
ARMY NURSE CORPS NEWSLETTER

“Ready, Caring, and Proud”

Volume 04 Issue 8

May 2004



Assistant Corps Chief's Message

I recently had the pleasure to represent the Army Nurse Corps during our annual Congressional testimony before the United States Senate Committee on Appropriations, Subcommittee on Defense. Each year since June 1989 and at the request of Senator Daniel K. Inouye (D-HI), we have the privilege to present the many impressive contributions and accomplishments of Army Nurses. The flexibility, determination and dedication to duty that Army Nurses demonstrate each day, and especially in these turbulent times caused by deployments and vast organizational change, are truly a testament to the tremendous Army Nurse Corps legacy.



COL Gustke confers with Dr. Patrick DeLeon after the testimony on 28 April.

Our testimony this year highlighted the heroic support that Army Nurses are providing in military operations throughout the world. In addition, we presented our recruitment and retention strategies that are intended to mitigate the effects of the national nursing shortage on the AMEDD. We stressed that the recruitment and retention of talented nurses is of the utmost priority for us and that we have pursued every available program to support this end. We spotlighted several good news stories from our nurses at the MTFs and finally, reiterated our committed investment towards education and research. Our support for the Uniformed Services University of the Health Sciences (USUHS) and the Triservice Nursing Research Program remains strong and productive and the support that we receive from Congress for these programs is vital to their continued success. It was easy to describe our accomplishments

when there were so many from which to choose. Our future mission is clear. We will continue with a sustained focus on readiness, expert clinical practice, sound educational preparation, professionalism, leadership, and the unfailing commitment to our Nation that have been distinguishing characteristics of our Army Nurses and our organization for over 103 years. As I conclude my 32 years of service in the Army Nurse Corps, I am most proud of all the tremendous civilian and military nursing personnel that represent this great Army Nurse Corps. I wish to personally thank all of you for contributing to the success of this year's testimony.



Pictured left to right: Senator Inouye, COL Gustke and Senator Stevens.



Pictured left to right: LTC(P) Ellen Forster, MAJ Jennifer Petersen, MAJ Patrick Ahearne, COL Karen Seipp, COL Deborah Gustke, Senator Daniel Inouye, CPT Rowdy Anthony, LTC Yolanda Ruiz-Isales, LTC Judith Ruiz, MAJ Jeanne Larson, COL Gale Pollock

The ANC Newsletter is published monthly to convey information and items of interest to all Army Nurse Corps officers. If you have an item that you feel would be of interest to your fellow ANCs, please e-mail the articles to [MAJ Jeanne Larson](mailto:MAJ.Jeanne.Larson). The deadline for all submissions is the third week of the month prior to the month you want the item published. All officers are eligible to submit items for publication. We reserve the right to review and edit any item submitted for publication.

The theme of this year's Nurses Week, 6-12 May 2004 "Nurses: Your Voice, Your Health, Your Life" truly represents the focus of the Army Nurse Corps. As we consistently, carefully and continually provide our hallmark quality care to our Soldiers and beneficiaries, we want you to know that your distinguished efforts and sacrifices do not go unrecognized. You are leading the way in nursing and demonstrate daily how integral we are to the success of quality healthcare in the future. Thank you for all of your support and best wishes during Nurses Week 2004.

Army Nurses are Ready, Caring, and Proud!

Deborah A. Gustke
Colonel, AN
Assistant Chief, Army Nurse Corps

Kudos and Publications

Congratulations to **COL Kathleen Simpson** for receiving the Distinguished Alumni Award from the University of North Carolina at Greensboro during an award ceremony held 30 March 2004. COL Simpson is a 1975 BSN graduate of the University's School of Nursing.

Kudos and welcome to the new Corps Chief Staff Officers **LTC Christine Johnson**, **LTC Sherri Howell** and the AN Fellow **CPT Eric Lewis**. LTC Johnson is already on board at the Fort Belvoir office and LTC Howell and CPT Lewis will report to San Antonio in June. Great job on your selection to these tough and rewarding staff officer positions!

LTC Jozy Smarth is featured in a 2 April 2004 Los Angeles Times article titled: *For Handful Of U.S. Troops, A Hopeful Homecoming*, by Henry Chu. The article describes her quick transfer in March from the chief nurse position at Soto Cano Air Base, Honduras to Haiti. LTC Smarth spent her first 12 years in Haiti and speaks both Creole and French.

LTC Thomas Yarber, CN of the 31st CSH is featured in an April 15th Nursing Spectrum article by Janet Boivin titled: *Army Nurses Face Biggest Battle of their Lives in Baghdad*. **LTC Stella Smoker**, **LTC Joseph Helminiak**, **1LT Alexander Misiewicz** and **1LT Jason Williams** are also interviewed. You may access this article at www.nursingspectrum.com under the Illinois edition.

CPT Doug Elmore is an Army Reserve nurse corps officer assigned to the 1980th Forward Surgical Team, 2nd Med Bde, 63rd RRC. While deployed to Afghanistan in support of OEF-I in 2002, he and LTC John Sorenson, MC rendered aid to an Afghan national who required extensive surgical intervention with postoperative respiratory complications. In keeping with a 'thinking outside the box' mindset, an incentive spirometer was manufactured out of a water bottle, surgical tubing, and tape. Following his injury in Afghanistan (July 2002), CPT Elmore was reunited with the Afghan patient as they recovered on Ward 57 at WRAMC. The article describing this event may be found in the May 2004 issue of the American Association of Respiratory Care Times: Case Report: Management of Post Operative Atelectasis in an Austere (Combat) Environment, AARC Times, May 2004. **CPT Doug Elmore**, AN, USAR and LTC John B. Sorensen, MC, USAR.

Critical Care Website goes live in June

The new **Critical Care Website** will be a one-stop shop for military critical care nurses to obtain vital information regarding patient care and professional development. This site will include important links to professional organizations and will contain research-based SOPs for peers to review and modify for their own facility. Click on the Enterprise Consultancy Website at <http://ec.amedd.army.mil/> and select the nursing button on the left menu. MAJ Lisa Snyder is working in conjunction with COL Juanita Winfree, the Critical Care Consultant, on this project. You may contact MAJ Snyder at lisa.snyder@us.army.mil.

News from DHET: COL Carol McNeill is now the ANC-CHEP Monitor

COL Carol McNeill is the new Army Nurse Corps Continuing Health Education Program (ANC-CHEP) Monitor. She replaced LTC Deborah Van Laar. You can reach COL McNeill at the following e-mail address: Carol.McNeill@amedd.army.mil or by phone at 210-295-0274 (DSN 421).

Chartering Ceremony of Tau Theta at USUHS.

Congratulations to the Dean, Faculty, Staff and Students at the Graduate School of Nursing at the Uniformed Services University of the Health Sciences on the occasion of their Chartering Ceremony of Tau Theta, the first Federal Chapter of Sigma Theta Tau International Honor Society of Nursing. The historic ceremony will be held on 10 May 2004 at 1600 hours at the USUHS Campus in Bethesda, MD. Membership in Tau Theta means being a part of a powerful global community of nurse leaders coming together to advance the profession of nursing and celebrate the successes of military and Federal nurse scholars worldwide. In addition, the Tau Theta Chapter will offer opportunities for funding of nursing research and provide local and global networks with professional nursing colleagues in both the Federal and private sectors. For more information about the Tau Theta Chapter and transferring your membership, please contact Dr. Janice Agazio at Comm: 301.295.9002/1004 or jagazio@usuhs.mil

MOMENT OF REMEMBRANCE

Along with other Americans, you are asked to spend a *Moment of Remembrance* on Memorial Day, Monday, May 31, 2004 at 3:00 p.m. local time (duration: one minute). The time 3:00 p.m. was chosen because it is the time when many Americans are enjoying their freedoms on the national holiday. The *Moment* does not replace the traditional Memorial Day observances. It is intended to be a unifying act of remembrance for Americans of all ages. As you participate in the *Moment* you are helping reclaim Memorial Day for the noble and sacred reason for which it was intended—to honor those who died in service to our Nation. Participation is voluntary and informal. You may observe in your own way a Moment of Remembrance and respect, pausing from whatever you are doing for a moment of silence or listening to "Taps." You may also organize the observance more formally at such places as your neighborhood, local pool, picnic grounds, etc., for one minute of remembrance. You may ring a bell to signify the beginning and the end of the *Moment* or tune in to a local radio station that is observing the *Moment* with the playing of "Taps." If you are driving a vehicle, you may turn on your headlights.



We hold this Moment of Remembrance to remind all Americans of the importance of remembering those who sacrificed for their freedom and what it means to be an American, to provide Americans throughout the world an opportunity to join this expression of gratitude in an act of unity and to make Memorial Day more relevant, especially to younger Americans. In May 1996, the idea of the *Moment* was born when children touring Washington, DC, were asked what Memorial Day meant. They responded, "That's the day the pools open!" On December 28, 2000, by Public Law 106-579, the White House Commission on the National Moment of Remembrance was established. The *Moment* has the personal support of the President of the United States. For more information on P.L. 106-579 and the White House Commission, please go to the following website: <http://www.remember.gov/misc/whoweare.cfm>.

Attention Deployed Army Nurses: You must maintain a current and unrestricted nursing license. . .

According to a recent memo from HQ, MEDCOM, "the Chief Counsel of Department of Defense Health Affairs (DoD HA) has opined that healthcare workers who must maintain a current valid, unrestricted license or national certification to practice must keep that license and/or certification current while deployed." This requirement will not be waived for any individual and each license or certification holder is personally responsible to maintain these items. Individuals must contact the state board or national certification agency themselves and determine how best to handle the situation. Workable options may include early renewal, delegation by power of attorney to someone else to renew or web-based renewal. If your state requires proof of continuing education (CE), please check with your unit educator for the best ways to accomplish this while deployed. Additional options may be found on the AMEDD C&S Department of Nursing Science's page for on-line resources: <http://www.dns.amedd.army.mil/CEU.htm>. POC: LTC Elaine Fleming at Elaine.fleming@amedd.army.mil or Comm: 210-221-8104, DSN: 471-8104.

1st Quarter CY 2004 JCAHO Military Fellow Report by LTC Karen Grace and LTC Ritza Reese

Managing Patient Flow Standard

Management of patient flow throughout the care continuum is essential to the prevention of patient crowding, a problem that can lead to lapses in patient safety and quality of care. A new Leadership (LD.3.11) standard relating to efficient patient flow becomes effective for all accredited hospitals on **January 1, 2005**. This new standard outlined in the February 2004 edition of *Perspectives* calls on hospital leadership to develop and implement plans to identify and mitigate issues in a hospital that can interfere with efficient movement of patients across the continuum of care within an organization.

[Joint Commission Requirements Updates](#) located on the Joint Commission Resources website no longer require a password for access. The JCAHO Requirements page is your complete, free-access source for standards and policy revisions and requirements published in *Perspectives* that have gone into effect since your accreditation manual was last issued. Click on the link above to quickly and easily find all standards revisions affecting your organization here.

Unannounced Surveys

Beginning in January 2006, the Joint Commission will conduct all regular accreditation surveys on an unannounced basis. Unannounced surveys will be pilot-tested in volunteer organizations during 2004 and 2005. Currently JCAHO selects a sample of five percent of accredited organizations on a proportionate basis across accreditation programs for unannounced surveys. Please visit the [Unannounced Survey Q & A site](#) for further details.

For more information please contact: LTC Ritza Reese at 630-792-5784; reese@jcaho.org or LTC Karen Grace at 630-792-5711; kgrace@jcaho.org

Attention Mobilized Reservists: HRC-St. Louis will fund Continuing Health Education Training

HRC-St Louis is now funding one continuing health education (CHE) training of up to 5-days for US Army Reserve Soldiers per FY while mobilized. This does not include TTAD Soldiers. HRC-St Louis will need a worksheet, "request for PDE orders on mobilized reservists," a memorandum from the unit commander authorizing absence from duty station in a TDY status, and a copy of mobilization orders. The orders do not cover a rental car or the registration fees. Airline reservations must be made through Carlson Travel or it will not be reimbursed. Professional Development Education (PDE) is funded only if required for promotion.

POC is Mr. Dave McClory, 800-325-4629 x 0466 or 314-592-0466 or e-mail david.mcclory@arpstl.army.mil

ADVANCING NURSING PRACTICE: Putting Evidence Into Nursing Practice: Making Positive Evidence-Based Change By LTC Deborah Kenny

Changing practice is never easy and implementing an evidence-based guideline is no exception. Everett Rogers, who is considered by many to be the "father" of diffusion of innovations principles, describes many reasons for failure of new knowledge to be integrated into practice. Several characteristics of new guidelines must be considered. These include: a) relative advantage, or the benefits that will be seen with the change, b) compatibility, or how close is the new practice to current practice, c) complexity of the new guideline, d) trialability, or implementation on a small scale first to evaluate how well it will work, and e) observability, or how visible the results are to others (Rogers, 1995). Probably the most important advice to making any change is to **keep it simple**. The more complex a new guideline is and the more it departs from current practice, the less likely it is to be adopted. Implementing a guideline must be a multi-pronged process involving education, change champions, opinion leaders, and outreach by the core group responsible for developing the guideline. The following are some tips for facilitating the implementation of a new evidence-based guideline.

Research has shown that continuing education alone does little to change practice. Multiple strategies must be used. In addition to formal classroom type instruction, use of posters on the wards or in the clinics is a ready reminder for guideline steps, web-based technology and/or pocket cards can provide instant and accessible information, and clinical experts can assist with individual education for questions that arise. Think about different strategies to educate staff at all levels about the new guideline.

Once you have written the guideline, do not try to implement it on all areas at the same time. There may some shortcomings that need to be worked out. Pilot the change on one unit or clinic first. There you can evaluate and make changes to implement the guideline on a larger scale or to adapt for different areas. Remember that one size does not fit all. For example, Walter Reed is currently working on an evidence-based guideline for the prevention and care of pressure ulcers. The Braden Scale is used to assess risk for pressure ulcer development. The literature is revealing that the cut-off score for high risk may not be the same for all patients. While ICU patients typically have lower scores, they may experience skin breakdown with a higher score than medical or surgical patients. The adult Braden Scale is not appropriate for children and a pediatric scale is needed in those areas. The guideline will have to be adapted for the different patient populations and their needs.

It is vital to get support for the guideline at all levels. Use the baseline data you collected (see the February 04 AN Newsletter) to show your stakeholders (nursing staff, supervisors and physicians) where practice variations exist and where performance and outcomes could be improved by integrating into practice the evidence you have found through your literature review. Find out who are the formal or informal opinion leaders on the unit and enlist their help. These people can provide the impetus for change through their enthusiasm and peer influence. Using a change champion is a good strategy. These are expert clinicians who have positive working relationships with the unit staff and are committed to enhancing the quality of patient care. They can model the practice, encourage the staff, and provide one-

on-one assistance with new guidelines. Make sure you involve all levels of staff in deciding how the guideline will be implemented on their unit. Those at the practice level are often in the best position to tell you what would work best to implement a change.

Last, and certainly not least, it is very important to provide feedback and reinforce positive changes. Collecting data a few months into the change will allow the staff to see if the evidence-based guideline made a difference. If so, the change is reinforced. If not, re-invention and/or adaptation may be necessary and should be encouraged. Most importantly however, is communication of the success, or evaluation of the evidence-based changes. Make the results visible to those implementing the guideline.

Again, when making any changes in practice, even evidence-based, it is essential to keep it as simple as possible! That alone will enhance your chances of success. Anyone having specific questions they would like to see answered in this column by evidence-based nursing practice experts, or those wanting to share stories of implementation successes, tips and especially lessons learned can submit them to me at deborah.kenny@na.amedd.army.mil or contact me at Comm: (202) 782-7025 or DSN 662-7025.

Reference: Rogers, E.M. (1995). *Diffusion of innovations (4th ed.)*. New York: The Free Press.

WOMEN'S HEALTH ADVANCED PRACTICE NURSING CONSULTANT
By LTC Susan C. Altenburg

I recently had the distinct privilege of attending the first course of Genetics Education for Advanced Practice Nurses, offered at the Uniformed Services University of the Health Sciences in Bethesda, Maryland. The course directors, Melissa Fries, COL, USAF, MC, Clinical Geneticist/Obstetrician-Gynecologist, and Diane Seibert, Ph.D, CRNP Program Director, FNP Program, were easily "the best of the best" and attended to every detail of the 10-day intensive experience. It was a remarkable two weeks, and those of us who participated in this training considered ourselves to be exceptionally fortunate.

The course was designed to assist nurses in obtaining the necessary knowledge and skills to provide genetic counseling in the perinatal setting. Specific goals of the program were to educate advanced practice nurses in the counseling and education of obstetrics patients with regard to common genetic issues that are seen routinely within the obstetric arena such as cystic fibrosis screening, advanced maternal age counseling and management of abnormal triple screen testing. The course emphasized basic genetics and counseling principles through a variety of teaching methodologies: classroom didactic lectures, observations of clinical interactions, videos and field trips. We also had the opportunity to practice our genetic counseling skills at the National Capital Area Simulation Center with simulated patients who were specifically trained in issues related to obstetrics. Additionally, we were able to tour the Armed Forces Institute of Pathology and interview nurses involved with the Human Genome Project from its inception.

For many of us the learning curve was fairly steep, and the program extensively challenged our critical thinking and problem solving skills, particularly as they applied to genetic principles within the perinatal clinical setting. But it was an overwhelmingly positive experience and those individuals who are slated to attend the May course should look forward to it with great anticipation.

The quality of the training provided is just another example of the Army's desire to "put their money where their mouth is" concerning obstetric care within the Military Healthcare System. I have been so proud to be a part of the Family Centered Care Initiative as it so easily hallmarks the very foundational principles upon which nurse-midwifery care is based.

My last working day prior to retirement will be in less than two weeks and I'd like to take this opportunity to tell you how honored I have been to serve as your consultant for Women's Health APN issues. It has been my privilege to work with so many truly brilliant, competent and caring professionals over the past twenty years, and I offer you my profound gratitude. God's abundant blessings to you in all your future endeavors.

News from the Chief, ANC Branch, USAREC
By COL Ann Richardson



U.S. ARMY

COL Lark Ford, DCN at Brooke Army Medical Center, and I recently attended the **National Student Nurses Association (NSNA) Convention** in Nashville, Tennessee. It was an honor to represent the Army Nurse Corps at this annual event that is attended by nearly 3500 nursing students and faculty members throughout the United States.

Our recruiting efforts were supported by healthcare recruiters from the 2nd and 5th AMEDD Detachments: CPT Mark Hassler, CPT Cynthia Gaia, CPT Michael Watson, SFC Eric Reed, SFC Kenneth Davis, SFC Douglas Welbaum and SFC Flavio Lago. LTC Lori Fritz, CPT Crystal House and CPT Mary Smith from Cadet Command also contributed to our recruiting efforts. Our logistical support was provided by SFC Abdul Muhammad from the U.S. Army Accessions Support Brigade. We had an outstanding team and

made numerous contacts with young and energetic nursing students who expressed a genuine interest in learning more about the Army Nurse Corps.

In addition to recruiting for future leaders of the Army Nurse Corps, we also attended the Annual Awards Ceremony. The Spirit of Nursing (SON) Award Program is a joint program between U.S. Army Recruiting Command, the Army Nurse Corps and the National Student Nurses Association. The SON Award is given to an exceptional nursing student. Deans or program directors from nursing schools around the nation submit nominations. A board is convened at USAREC that reviews information on each nominee regarding community involvement, academic achievement, professional involvement and leadership experience. The winner of this prestigious award is recognized at the Annual Awards Ceremony at the NSNA.



Pictured left to right: CPT Michael Watson, COL Lark Ford, Award Winner Lisa Coffey and COL Ann Richardson.

The 2004 SON winner is **Lisa Coffey**, a recent graduate from the University of Texas Medical Branch (UTMB) School of Nursing at Galveston. This highly motivated young woman graduated with a cumulative grade point average of 3.67 and was involved in numerous professional and community activities during her undergraduate tenure. Lisa just accepted a position in the Emergency Room at the UTMB Medical Center. Her goal is to become a Family Nurse Practitioner and will begin graduate school in the fall. We're still trying to recruit her!! Following the Awards Ceremony, USAREC sponsored a gala reception for all attendees. The National Student Nurses Association and its annual convention continue to be an important recruiting venue for the Army Nurse Corps.

Recruiting for the Future: The American Association of Critical Care Nurses will host their annual convention in Orlando, Florida from 15-20 May 2004. Exhibits will be open during the following dates and times: 18 May 1015-1500; 19 May 1015-1500; 20 May 1015-1300.

If you plan on attending this convention and you're looking for a way to contribute to the future of the Army Nurse Corps, then drop by the Army of One exhibit and spend 30 minutes sharing your experiences with potential applicants!! Take the time to talk to someone interested in learning more about a career as an Army nurse!!

Nurse Talk Radio: USAREC is launching a new way to recruit nurses; a Nurse Talk Radio program!! This is a new venue for AMEDD Advertising. There are seven outstanding participants who discuss five areas of interest to the nursing public. Their stories can be accessed at any time, beginning **10 May 2004**. You can listen to these segments by going to the following link: <http://hospitaljobsonline.com/NurseTalkRadioPrograms.aspx> and click on "Scan Programs" underneath the Army photo. Then choose any of the five recorded programs from the on-screen options. The available programs are:

CPT Brian Weisgram and CPT Jennifer Schmaltz: Opportunities for Active Duty Army Nurses

LTC Vinette Gordon: The Role of Army Nurses in Iraq and Afghanistan

MAJ Lori Fritz: Army Nursing Anesthesia

1LT Jimmie Hoobler and 2LT Benjamin Lefler: Life as a New Army Nurse Corps Officer

LTC Mary Link: Opportunities for Army Reserve Nurses

These segments are available for one month. Tune in and hear your colleagues online!!

How Many Nurses Have You Recruited Today?
by MAJ Karen Whitman

When my Commanding General, Lieutenant General Dennis Cavin, asked that question of me earlier this week, I admit that I was taken a bit off guard. After all, I am a staff officer assigned to U.S. Army Accessions Command. My job is to integrate processes between U.S. Army Recruiting Command (USAREC) and U.S. Army Cadet Command, not to physically go out and recruit nurses. Or is it? As a former health care recruiter, the best part of my job was recruiting nurses. Unfortunately, that was the time of the Army Nurse Corps' "perfect storm," when oversized year groups and right-sizing the force met at the selection board for Captain, and I found myself recruiting for other AMEDD specialties most of the time. That was fine, but it never felt as good as putting a nurse in a uniform. I left USAREC for graduate school believing that everyone is a recruiter, not just for the Army, but also for the profession at large.

By now, we have all heard the news: nursing is heading for crisis. Baby boomers are aging and employment opportunities for nurses are growing exponentially, but fewer people are choosing nursing as a career. For us, we can't predict how the current operational tempo will impact the recruiting and retention of experienced Army Nurses. What lies ahead for us? Who will care for *us* as we age?

Now, more than ever, it is important to be actively engaged in the sustainment of nursing. As we celebrate National Nurses Week (May 6-12, 2004), think about what it means to you to be a nurse. Share that with others. Don't know what to say or do? The American Nurses Association and the Health Resources and Services Administration have great Web sites to help you get started. I am also willing to bet that your local Army Health Care Recruiters and ROTC Nurse Counselors would appreciate having an Army Nurse Corps officer for a contact who is willing to act as a resource for them.

LTG Cavin's simple question reminded me that we are all responsible to ensure there are qualified, competent nurses for the future. I plan to celebrate National Nurses Week by doing presentations at my hometown high school and to local elementary school students here in Hampton, VA. I encourage you to make time to talk to someone about choosing nursing as a career. It may be one of the best investments you ever make.

Resources:

HRSA: <http://bhpr.hrsa.gov/kidscareers/presentation.htm>

ANA: <http://nursingworld.org/pressrel/nnw/nnwsugg.htm>

chooseNursing.com: http://www.choosenursing.com/for_you/index.html

Army Health Care Recruiter: <http://healthcare.goarmy.com/contact/index.htm>

ROTC Nurse Counselor: <http://www.branchorientation.com/nurse/home.html>

Spouses, Family Eligible for Nursing Scholarships

Army spouses and family members who want to be nurses can apply for a Health and Human Services (HHS) sponsored and managed scholarship that pays tuition and other costs. The scholarship carries a required service obligation, which may be completed in a military treatment facility. Information about the scholarship program is available online at <http://bhpr.hrsa.gov/nursing/scholarship/>. Applications for this year's scholarship money are projected to be available by April 2004, and the website will have the contact information for requesting an application and additional information on application deadlines.

HHS's Nursing Scholarship Program offers nursing scholarships in exchange for at least two years service at a healthcare facility with a critical shortage of nurses. If awarded a scholarship through the program, recipients may repay the service obligation at an Army medical treatment facility. With direct-hire authority for civilian hiring in place, recipients will be able to apply for hire after they complete their education and become licensed and registered as professional nurses. The program pays tuition, required fees, other reasonable costs (including required books, clinical supplies, laboratory expenses, etc.) and a monthly stipend (\$1,098 for the 2003-2004 academic year). Scholarship applicants must be U.S. citizens or U.S. nationals. They must be enrolled or accepted for enrollment as a full- or part-time student in an accredited school of nursing in a professional program (baccalaureate, graduate, associate degree or diploma). Qualified applicants who have the greatest financial need receive funding preference.

***10th Annual Army Trauma Symposium
9-10 August 2004***

The Trauma Division at Brooke Army Medical Center is proud to announce the 10th Annual Army Trauma Symposium. In keeping with current events, this year's theme, "Trauma Experiences: Iraq," focuses on clinical experiences during Operation Iraqi Freedom. The symposium will be held at the Henry B. Gonzalez Auditorium, San Antonio, Texas on 9 and 10 August 2004. As a moderator for the nursing component, I am seeking individuals who have deployed and are willing to share their clinical experiences. A panel of clinicians with opportunities for individual briefs along with group discussion will best accomplish the symposium goals.

At the symposium's conclusion, participants will be able to:

- Discuss trauma care in a deployed environment
- Identify key variables in providing that care
- Apply the information gained to improve practice and future deployments

Those interested in presenting or have ideas for presentations may contact COL Juanita H. Winfree via e-mail juanita.winfree2@amedd.army.mil or phone DSN 429-1700; Comm: (210) 916-1700.

Additional information on attending the symposium may be obtained from <http://www.hjf.org/events/>

Army Nurse Corps History
Voices From the Past: The Army Nurse Corps in World War II
 by MAJ Jennifer Petersen, AN Historian



Recently, the Army Nurse Corps Historical Collection received a magnificent collection of documents, memorabilia, pictures and uniforms portraying the experiences of one young Army Nurse during World War II. Robert L. Aarons donated this collection in memory of his mother, Erma E. Meyers Aarons.

Erma E. Meyers was born in 1916 in Cleveland, OH. She joined the Army Nurse Corps in May 1941 as a 2nd Lieutenant. Her first assignment was Walter Reed Medical Center. After Pearl Harbor, LT Meyers was assigned to the 360th Station Hospital, Southwest Pacific Area. She was one of the first nurses in the Pacific Theater. LT Meyers cared for the 1st Marine Division after the Guadalcanal battles and for the wounded members of the 32nd Infantry Division in New Guinea after the Buna battles. LT Meyers also served on a Dutch Ship from Australia to San Francisco and back to New Guinea. During her service time, she contracted malaria, suffered from dysentery and jungle rot. She returned to the United States in 1945 and was



honorably discharged from the Army in July 1945. LT Meyers was awarded the American Theater Medal, Pearl Harbor Medal, Asiatic Pacific Medal with 2 battle stars and the Victory Medal. LT Meyers married her wartime hero, Ralph Meyers, also a 2LT serving in the Chemical Warfare Services in the Australia. At the time of their wedding, Erma and Ralph had to obtain permission to be wed as the South Pacific area, under the command of General Douglas MacArthur, was not in favor of any marriage between Army personnel. This permission was granted and the couple was married in New Guinea, both returning to their respective posts the next day.



“It was just three and half months after Pearl Harbor, when as a member of the Army Nurse Corps, I was hastily snatched from the staff of Walter Reed Medical Center and placed with only the clothes on my back, on a troop ship, along with 5,000 troops and 250 nurses. We were a convoy of five ships and were now in our third week at sea. We had sailed out of New York, passed through the Panama Canal and were now out in the vast Pacific dodging the Japanese Navy, with but one old worn British cruiser for protection. Our fresh water distillers had broken down five days before and we were on strict water rations. Dysentery had struck among the troops; the sick bay was filled to capacity. Ill and exhausted men lay everywhere on deck. Portholes were tightly closed, the hot sun beat unceasingly and our thirst mounted hourly.”



Historical Data located at the Army Nurse Corps Collection, United States Army, Office of Medical History, Office of The Surgeon General, Falls Church, VA.
 April 2004

SIXTEENTH Annual

KAREN A. RIEDER NURSING RESEARCH POSTER SESSION

CALL FOR ABSTRACTS

The Karen A. Rieder Nursing Research Poster Session is sponsored by the Navy Nurse Corps and is dedicated to sharing professional nursing research findings. Registered nurses in the federal services and the American Red Cross are invited to submit abstracts for the Sixteenth Annual Karen A. Rieder Nursing Research Poster Session to be held during the 110th Annual Meeting of the Association of Military Surgeons of the United States (AMSUS) in Denver, Colorado, 14-19 November 2004. The poster session will be held Monday evening, 15 November 2004. The overall theme for this year's AMSUS meeting is "Supporting the Nation at War".

Requirements

- * The principal investigator must be a registered nurse in the federal service or the American Red Cross.
- * The research must have been initiated and/or completed within the past five years.
- * Abstracts must be limited to two typed pages. Abstracts longer than two pages will not be considered.
- * Studies involving human subjects or animals may be required to have an Institutional Review Board (IRB) Approval number. Funding sources should be noted on the abstract and poster (i.e. TSNRP, ANF, SST).
- * Abstracts must include names, addresses, phone numbers, and e-mail addresses of all authors/investigators.
- * **Posters must fit on a bulletin board, approximately three feet by six feet (which will be provided for your use).**
- * **Submit an original abstract as an E-mail attachment in MS Word.** (Faxed abstracts will not be accepted.)
- * Abstracts must be received by the deadline: **09 July 2004.**
- * Abstracts must address the following:
 - Aims/objectives of the study, including hypotheses or research questions
 - Theoretical framework (if applicable)
 - Research design, methods, and statistical analysis
 - Study findings and implications for nursing

Selection of Abstracts for Presentation

- * Abstracts will be reviewed and selected by a committee of Nurse Researchers.
- * The selection committee will consider diversity of topics and exhibition space in making selections.
- * All accepted abstracts will be reproduced in a "book of abstracts".
- * At least one of the study authors must be present at the session, Monday, 15 November 2004.

ABSTRACT SUBMISSION DEADLINE: 09 July 2004

Please submit an original abstract as an E-mail attachment (MS Word) to:

Harry J. Tillman Ph.D.
 CAPT, NC, USN
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Notification of acceptance and further instructions will be sent no later than 02 August 2004

The 110th Annual Meeting of the Association of Military Surgeons of the United States (AMSUS) will be held in Denver, CO from 14-19 November 2004. The following information details this year's AMSUS Awards Program:

AMSUS 2004 ANNUAL AWARDS PROGRAM

The Association of Military Surgeons of the United States (AMSUS) acknowledges the abilities of many outstanding Federal healthcare individuals each year through the Awards Program.

The Awards are presented at the Association's Annual Meeting during the Annual Dinner. Each recipient is presented his or her award personally by the Executive Director and the Surgeon General or Chief Medical Director of his or her service. Photographs of the award recipients are printed in the meeting program.

Nineteen of the awards are competitive awards. Members are encouraged to nominate individuals for these awards. Only through input from the members can the awards program be considered a success. (We also accept nominations from non-members.) AMSUS Awards Committee members, comprised of representatives of the Federal health agencies, select the competitive award winners.

Three of the awards are essay awards. Without research and other studies, the healthcare field would become stagnant. AMSUS takes great pleasure in acknowledging those individuals who have made efforts in these areas, realizing the enormous amount of time and work necessary to complete any one project. The impact of these projects on the healthcare field is enormous. It takes a special individual to take that vital step toward continued learning.

AMSUS has six awards for which nominations are not taken. Four of these awards are lecture awards. The recipients of these awards are individuals in different fields of study who have made contributions to their fields in the past and who can make additional contributions to military healthcare by presenting a lecture at the AMSUS Annual Meeting relating to the theme for that meeting, for the benefit of the AMSUS member. The other two awards that are non-competitive are The Founder's Medal and the Joel T. Boone Award. These two award recipients are chosen by the Association for service, over an extended period of time, to AMSUS.

NOMINATION SUBMISSION

As a member, you are in the unique position to nominate a deserving individual for an AMSUS competitive award. So many individuals do outstanding work in their fields, yet are never recognized publicly for that work. This is your opportunity to see that recognition is given. If you know of someone who should receive recognition, and whose work qualifies them for one or more of the AMSUS awards, please take a little time to let us know.

The deadline for nominations and essay submissions is 30 June. Nominations and essay submissions must be postmarked with a United States Postal Service postmark by 30 June to be considered for that year's awards program. Nominations hand delivered by 30 June are also eligible. (Nominations received that have a postmark dated after the deadline will be returned.) Be sure to include a return address. Send all nominations and essay submissions to: AMSUS Awards, 9320 Old Georgetown Road, Bethesda, Maryland 20814.

Remember that the individuals on the awards committee probably do not know anything about the person being nominated. The only way they can make a decision is by reading the material you send. The required information to include when nominating an individual:

1. A cover letter explaining why you feel that individual deserves the award.
2. A curriculum vitae for the individual nominated.
3. A listing of the individual's publications, awards, honors, and other professional accomplishments
4. A short, one-line citation suitable for use on a plaque or scroll.

Any supporting letters from other individuals must be included with the nomination package.

Send one original and six copies of the entire nomination Package. We must have the full name and address of the individual being nominated, as well as the name and address of the individual sending the nomination. NOTE: Absolutely ***no submissions*** will be accepted over the facsimile machine.

For the essay awards, each submission is sent directly by the author. The essay awards are not nomination awards. Submissions for the essay awards are not processed for publication in *Military Medicine*. A separate submission to the journal is required for consideration. Individuals chosen to receive awards will be notified by mid-August.

NURSING AWARDS

CLINICAL NURSING EXCELLENCE AWARD

Established in 1989 to recognize and honor accomplishments and work performance in clinical nursing, resulting in contributions of an outstanding and sustained nature by a nurse, who has had substantial impact on the mission of a Federal Health Agency.

Qualifications: Any professional nurse whose current duty assignment is in clinical practice in the Federal Nursing Services is eligible to compete for this award. No person shall be eligible for a second award. All nominees must be AMSUS members or eligible for membership. A plaque and a monetary award are presented. This award is sponsored by Johnson and Johnson Healthcare Systems.

The recipient should be one who:

1. Evidences resourcefulness and dedication in helping to accomplish the mission of the Federal Health Agency;
2. Demonstrates professional and technical skills and competence raising the quality of nursing;
3. Shows evidence of exceptional ability to apply nursing standards of practice;
4. Remains involved in continuing education as a participant, organizer, or sponsor;
5. Is of such excellence as to merit AMSUS recognition.

Recent Clinical Nursing Excellence Award recipients:

- 1999** Lieutenant Colonel Elizabeth A. Mittelstaedt, AN, USA
2000 Marilyn Lynn, M.S.N., VA
2001 Colonel Linda H. Yoder, AN
2002 Lieutenant Colonel John S. Murray, USAF, NC
2003 Lieutenant Commander Mark Martineau, USPHS

FEDERAL NURSING SERVICES AWARD

An essay award. The Federal Nursing Services Award is presented to a professional nurse from the Federal Nursing Services who has submitted an essay on the results of a study or a scholarly paper that would have an impact on nursing.

Subject material may pertain to:

- A report of a collaborative study;
- Testing models;
- Changing or improvements of nursing standards;
- Implementation and evaluation of quality assurance programs;
- Replicating studies;
- Client and staff education and/or evaluation of continuing education.

The essay must be an original work, have not been published previously, and not be in the process of being considered for publication elsewhere. If it is a research study, the work must have been undertaken within the past five (5) years.

All nominees must be AMSUS members or eligible for membership. A plaque and monetary award will be presented.

The original manuscript and ten (10) copies are requested for review. The deadline for submission of the essay is **30 June**.

Recent Federal Nursing Service Award Recipients:

- 1999** Colonel Christine A. Wynd, AN, USAR
2000 Colonel Marilyn A. Ray, USAFR, NC, Ret.
2001 Not Given
2002 Colonel Margaret Chamberlain Wilmoth, AN, USAR
2003 Captain Felecia Rivers, AN, USA

ENLISTED AWARD**LEWIS L. SEAMAN ENLISTED AWARD FOR OUTSTANDING OPERATIONAL SUPPORT**

This award is made possible through funds first provided to the Association in **1900** by the late Major Lewis Livingston Seaman, a Surgeon of the First US. Volunteers, Spanish American War. After many years of not being awarded, the Lewis L. Seaman Enlisted Award for Outstanding Operational Support was established in **1998** to recognize an enlisted medical healthcare professional who has made a significant impact in the areas of patient care, clinical support or healthcare management, and to his or her service's medical mission.

The award is to be presented to an Active Duty, Reserve or Guard enlisted professional of the Army, Navy, Air Force, or Coast Guard holding the rank of E-5 through E-9, who has exhibited outstanding accomplishments in advancing the healthcare mission of his or her service through demonstrated sensitive and quality patient care and service, clinical support or healthcare management. All nominees must be AMSUS members or eligible for membership. A plaque and a monetary award are presented.

Criteria for the award, in addition to the required material from page 1, include statements from the nominator regarding all or most of the following:

- a. Demonstrated contributions, dedication, and resourcefulness in providing patient care, clinical support or healthcare management.
- b. Outstanding service, devotion, and/or compassion while performing his or her duties.
- c. Procedures or methods developed by the nominee which resulted in significant reduction in man hours, expenditures or materiel.
- d. Job knowledge and performance demonstrating competence, initiative, and leadership.
- e. Dedication in helping accomplish the medical mission.
- f. Involvement in continuing education as a participant, organizer, or sponsor.
- g. Humanitarian and community involvement.

Recent Lewis L. Seaman Enlisted Award Recipient:

- 1999** Staff Sergeant Samir I. Shahin, USAF
2000 Master Sergeant Scott P. Graham, USAF
2001 Chief Petty Officer Joseph Carr, USN
2002 Master Sergeant David M. Dombrowski, USA
2003 Master Sergeant Daren Robinson, USAF

AMSUS 2004

The Federal Nursing Section Poster Session is sponsored by the Federal Nursing Service Chiefs and is dedicated to sharing professional nursing knowledge and improving the delivery of health care services. Registered nurses in the federal services and the American Red Cross are invited to submit a poster abstract for the Federal Nursing Section Poster Session to be held during the **110th Annual Meeting of the Association of Military Surgeons of the United States (AMSUS) in Denver, Colorado 14-19 November. The poster session will be held Monday evening, 15 November 2004.**

FEDERAL NURSING SECTION POSTER SESSION Call for Posters

“AMSUS: Supporting Our Nation at War”

ABSTRACT SUBMISSION DEADLINE: 2 JULY 2004

Below are some examples of topics that relate to the theme of the 2004 conference.

- Educational Technology
- Joint Medical Training
- Innovative Clinical Practice Issues
- Joint Operational Exercises
- Clinical Pathways
- Joint Service Initiatives
- Health Promotion Initiatives
- Deployment Issues
- Put Prevention into Practice
- Medical Preparedness
- Leadership
- Patient Evacuation
- Field Nursing
- Mobilization
- Nursing Management of CBRNE (Chemical, Biological, Radiation, Nuclear and High Explosives)
- Multidisciplinary Approach to Care

Requirements

***This program differs from the Karen Rieder Nursing Research Poster Session. Research is not required.**

- * The principal poster presenter must be a registered nurse in the federal service **or** the American Red Cross.
- * Posters must fit on an easel approximately four feet by 6 feet. Easel will have firm backing.
- * Abstracts must be limited to two typed (12 font) pages. Abstracts longer than two pages will not be considered.
- * Abstracts must include names, addresses, phone numbers, and e-mail addresses of all authors.
- * Submit an original abstract in hard copy (NOT FAXED) or as an e-mail attachment in MS Word.
- * Abstracts (hard copy or e-mail) must be received by **2 July 2004**.
- * Abstracts must address the following:
 - Aims/objectives of the poster
 - Findings and/or implications for nursing

Selection of Abstracts for Presentation

- * Abstracts will be reviewed and selected by Federal Nursing Section representatives from each service.
- * The selection committee will consider diversity of topics and exhibition space in making selections.
- * Unless otherwise specified, the principal presenter on the abstract will be expected to present at the session.

*Please submit an original abstract in hard copy or as e-mail attachment in MS Word to:

COL Maryann T. Steinmetz
Office of the Surgeon General, Health Policy & Services
5109 Leesburg Pike, Skyline 6, Suite 684
Falls Church, VA 22042-4258
<mailto:Maryann.steinmetz@otsg.amedd.army.mil>

***Notification of acceptance and further instructions will be sent no later than 30 July 2004.**

****IF SELECTED, PRESENTERS MUST MAKE THEIR OWN FUNDING ARRANGEMENTS.**

Human Resources Command (HRC) Update

Please visit us at <https://www.hrc.army.mil>

Army Nurse Corps Branch Web Page

The direct address for our web page is: www.perscomonline.army.mil/ophsdan/default.htm. Please visit our website to learn more about the AN Branch and for matters pertaining to your military career. You will be forwarded to the HRC Website until all links are completed.

SSC Board

The FY 04 Special Branches SSC Selection Board will convene on 2 Jun 04 and will recess on or about 18 Jun 04. Officers may decline to be considered by the FY 04 Special Branches SSC Board without prejudice. Declination of consideration must be communicated in writing, either via memo or e-mail, to the Army Nurse Corps Branch. Effective with the FY 03 Special Branches SSC Board, officers who declined consideration for SSC in previous years and officers who do not wish to be considered by the FY 04 Special Branches SSC Selection Board must submit a new declination statement. Statements can be faxed to AN Branch at (703)325-22392 or emailed to CPT Simmons at james.simmons8@us.army.mil. Please view MILPER Message number 04-074 for more details. Point of contact at AN Branch is COL Roy Harris or CPT James Simmons at DSN 221-2330 or CML (703) 325-2330.

Upcoming Boards

JUN 2004	HPLRP
JUN 2004	SSC (SPECIAL BRANCHES)
JUL 2004	COL AMEDD
JUL 2004	CSC (SPECIAL BRANCHES)
OCT 2004	LTHET
OCT 2004	CHIEF NURSE BOARD

See HRC Online www.perscomonline.army.mil for MILPER messages and more board information.

As the Board process continues to evolve, the AN Corps must upgrade its preparation process to ensure our records are seen in the best possible light. Board members view three items; the ORB, Photo and Microfiche. These items are at your fingertips via the following links using your AKO USERID and PASSWORD:

<p>Officer Record Brief https://isdrad15.hoffman.army.mil/SSORB/</p>	<p>DA Photo (only if your photo was taken after 1 OCT 02. Earlier photos will be in hard copy here at branch until the board file is prepared by the DA Secretariat) https://isdrad15.hoffman.army.mil/dapmis/execute/ImageAcceptProlog</p>	<p>Official Military Personnel File (OPMF previously know as your microfiche) https://ompf.hoffman.army.mil/public/news.jsp</p>
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Command and General Staff College

<p>Army Reserve Component: Phases 1 and 3: Contact Jennifer West at 703-325-3159. Phases 2 and 4: Fax a DA 3838 to LTC Diaz-Hays at 703-325-2392. Summer 04 Phase II must request local funding. Reserve ILE: Fax a DA 3838 to LTC Diaz-Hays at 703-325-2392. You must request local funding for course attendance.</p>	<p>CGSC Correspondence Course: https://cgsc2.leavenworth.army.mil/nrs/cgsoc/application/application.asp. You must have an AKO password to enter the site.</p>
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Fellowships

FY 05 Congressional Fellowship: Packets due to AN Branch 1 Aug 2004

FY 05 White House Fellowship: Packets due to AN Branch 1 Dec 04

Education Reminder that all education requests must come through the Hospital Educators. Revised LTHET Guidelines are now available on the website. LTHET Board date is: 4-8 October 2004. Packets due to AN Branch 1 Aug 2004. Contact LTC Diaz-Hays if you have questions.

Attention officers selected to attend LTHET this year: If your letter of acceptance to a school is pending please contact LTC Diaz-Hays ASAP!

The next AMEDD Officer Advanced Course is scheduled for: 6 July-3 Sep 04.

A 1610 must accompany all TDYs. If attending a course TDY enroute to a new assignment, a 1610 must accompany the PCS orders for the TDY period.

Generic Course Selection Program

Information on GCSP is located in our website https://www.perscomonline.army.mil/ophsdan/anc_profdevt.htm.

AOC/ASI Producing Courses

<p>Critical Care Course, Emergency Nursing Course: Applications for the FEB 05 Critical Care and Emergency Nursing Courses must be submitted by 3 SEP 04. Course dates for 2005 are: 14 FEB 05 - 20 MAY 05 & 13 JUN 05 - 20 SEP 05. POC is LTC Corulli at HRC: corullia@hoffman.army.mil.</p>	<p>OB-GYN Nursing Course:* The 2004 Course Dates are: 10 May- 31 Aug 04; 13 Sep- 21 Jan 05 Contact MAJ (P) Agin at agind@hoffman.army.mil (please check the website for application due dates)</p>	<p>Psychiatric-Mental Health:** Contact MAJ (P) Agin ASAP: agind@hoffman.army.mil. <i>The May-Aug 2004 course has been cancelled. Applicants for this course will be deferred to the Sept 2004-Jan 2005 course.</i></p>	<p>Perioperative Nursing Course: The next class will be 1 August 2004 through 24 November 2004. For any questions, please contact LTC Jane Newman at HRC @ newmanj@hoffman.army.mil. For current assignment opportunities, visit https://www.perscomonline.army.mil/ophsdan/anc_assignments.htm</p>
<p>Interested applicants for the above courses need to seek support from their chain of command and submit a DA 3838, a recent HT/WT/APFT memo and a preference statement (for follow on assignment). Please check the AN branch web site at www.perscomonline.army.mil/ophsdan/default.htm (click on professional development) for information on application suspense dates to AN branch or contact LTC Corulli, corullia@hoffman.army.mil or MAJ(P) Agin at agind@hoffman.army.mil.</p>			
<p>*(66G) OB/GYN Duty Locations- This is a list of all the MTF's that have OB/GYN services-please use this list when filling out preference statements: Korea-121 Gen Hospital; Tripler AMC, Hawaii; Heidelberg, Germany; Landstuhl, Germany; Wuerzburg, Germany; Fairbanks, Alaska; Ft Irwin, California; Madigan AMC, Washington; Ft Carson, Colorado; Ft Hood, Texas; Ft Leonard wood, Missouri; Ft Polk, Louisiana; Ft Riley, Kansas; Ft Sill, Oklahoma; William Beaumont AMC, Texas; Ft Belvoir, Virginia; Ft Bragg, North Carolina; Ft Knox, Kentucky; Ft Benning, Georgia; Ft Campbell, Kentucky; and Ft Stewart, Georgia</p>			
<p>** (66C) Psychiatric Mental Health Nurse Duty Locations- This is a list of all the MTF's that have inpatient psychiatric services-please use this list when filling out preference statements: Korea-121 Gen Hospital; Tripler AMC, Hawaii; Landstuhl, Germany; Wuerzburg, Germany; Madigan AMC, Washington; Ft Hood, Texas; Ft Leonard wood, Missouri; William Beaumont AMC, Texas; Walter Reed AMC, D.C.; Ft Bragg, North Carolina; Dwight David Eisenhower AMC, Ft Gordon, Georgia; Ft Benning, Georgia; Ft Jackson, South Carolina and Ft Stewart, Georgia</p>			
<p>Community Health Nursing Course Dates</p>			
<p>6H-F9 STD Intervention Course (pre-requisite for the 6A-F5 Course): * 24 Aug- 5 Sep 04</p>	<p>6A-F5 Principles of Military Preventive Medicine: 6 Sep- 5 Nov 04</p>		
<p>Contact MAJ (P) Agin at: agind@hoffman.army.mil. Please see your facility's Nursing Education Representative or nursing chain of command if you are interested in attending. Please note FY03 AOC/ASI Course dates are listed at https://www.perscomonline.army.mil/ophsdan/anc_profdevt.htm. Also note that 6H-F9 is now two phases, with Phase I required before attending Phase II. For information visit the website: http://www.cs.amedd.army.mil/dphs/CHP/index.html</p>			

Assignment Opportunities

66H Lieutenants:

Assignment opportunities available for 66H Lieutenants include DDEAMC, FT Gordon, GA; WBAMC, El Paso, TX; MEDDAC, Fort Polk, LA; Ft Sill, OK; Ft Riley, KS; 121 General Hospital, Korea. Army Medical Center positions are available for summer 2004. I can negotiate follow on assignments for officers that volunteer to select locations, i.e. Korea. If interested, please contact LTC Corulli, corullia@hoffman.army.mil

HOT! HOT! HOT!

66E – Heidelberg, Germany – Summer 2004.
66F – Ft. Hood, summer 04
47th CSH, Ft. Lewis, WA, now.
Korea, summer 2004.
Follow on assignments can be negotiated.
Other assignment opportunities are available for 66Fs and 66Es in a variety of locations. Please check our website at https://www.perscomonline.army.mil/OPhsdan/anc_assignments.htm. Please direct inquiries to LTC Newman, newmanj@hoffman.army.mil.

Company Grade 66H, 66H8A and 66HM5

*****We must have 100% fill on all TO & E / FORSCOM/ and Korea slots. This includes Division Nurse slots & CSH slots.
-Looking for a clinically sound 66H to be OIC of the Yuma Clinic at Fort Irwin.
KOREA: We have openings NOW for 66H and we will need two M5s for Winter FY2005 PCS cycle. We can negotiate your follow on assignment.
GERMANY: We have openings NOW in Heidelberg, 212th MASH, and Wuerzburg for 66Hs, 66H8As and M5s. Also we have an opening at Heidelberg Clinic.
FORSCOM: Openings NOW at 212th MASH, 67th CSH, 10th CSH, 21st CSH, 14th FH, 115th FH, and the 86th CSH.
66H: Opportunities exist at WRAMC, WBAMC, DDEAMC, Forts Carson, Leonard Wood, Bragg, Campbell, Rucker, Irwin,
66H8A: Openings are at Carson, Leonard Wood, Hood, Polk, & Riley, WBAMC, WRAMC, DDEAMC, MAMC, and TAMC
66HM5: Openings are at Fort Hood, Fort Benning, Fort Stewart, Fort Sill, & Fort Polk
*****Once we have confirmed your next assignment, we recommend you correspond with the Deputy Commander for Nursing/Chief Nurse at the gaining unit to give the leadership an opportunity to know your experience as well as what some of your future goals might be in advance of your arrival.
DIVISION NURSE: Must fill Friedberg, Germany/ Fort Carson /Fort Riley /Fort Hood / Fort Polk. These are two year assignments and “critical” to ensuring our 91Ws are clinically competent to aid our Soldiers on the battlefield.
DEPLOYMENT: Looking for volunteer to deploy to Kuwait & assume position as OIC for TMC/ER. Deployment is for 6 months.
MISC: Please inform your nursing chain of command if you are signing up for OAC Phase 1. You will have two years to complete OAC once you sign up for phase 1 and this time frame is critical as to whether you attend phase 2 enroute or TDY & return. Once you are 1LT (P), you are eligible to sign up for phase 1.
Please call me or email gordonv@hoffman.army.mil.

HOT-HOT-HOT!!! CPT and MAJ 66H, 8A, M5 DIVISION NURSE Positions:

- | | |
|---|--|
| 25th ID - Hawaii | 2nd ACR - 2d SPT SQDN - Fort Polk |
| 1st MED BDE - 566th ASMC - Fort Hood | 2d ID – 296 th FSB – Fort Lewis |
| 1st ID - 101st FSB - Fort Riley (Deployed - Intratheater PCS) | 62d Med Grp – 549 th Med Co – Fort Lewis |
| 1st AD - 125th FSB - Fort Riley | 1 st ID – 299 th MSB – Wuerzburg |
| 782 nd Division slot @ Fort Bragg (must be jump qualified) | 1 st AD – 501 st FSB – Friedberg |
| | 1 st AD – 47 th FSB - Landstuhl |
| | 1 st ID – 701 st FSB – Wuerzburg (MUST FILL) |

If you are interested in being a Division Nurse, please call LTC Gordon or MAJ Ahearne to discuss what this awesome and challenging position entails.

66B, 66C, 66G, 66G8D	Open Assignments	Contact mailto:agind@hoffman.army.mil
AOC	LOCATION	WHEN
66G	LRMC, Heidelberg, Wuerzburg, Alaska, and Irwin	Summer 04
66G	Heidelberg, Wuerzburg, Alaska and Korea	Winter 05
66G-Head Nurse	Polk, Bragg, Stewart	Summer 04
66B staff	Korea, Knox, Germany, Polk, Rucker	Summer 04
66C	Korea, Hood, WBAMC, LRMC and WRAMC	Summer 04

MAJ and CPT(P) 66H, 8A, M5 and all ranks 66P:

E-mail disaster!!! My In-box was corrupted and I lost about 60 active messages. If I was working on an issue that isn't resolved and you recently e-mailed me, please re-send the message. If there is a delay in my responding to an on-going issue you can assume the message has been lost and you need to contact me again. I apologize for any inconvenience this causes.

Summer 2004 job openings are posted please check the website at:

https://www.perscomonline.army.mil/ophsdan/anc_assignments.htm

FORSCOM: Due to current operation tempo all TOE positions are required to be filled at 100%. There are still a variety of critical TOE opportunities available both in FSTs and CSHs.

8A Opportunities

10th CSH Fort Carson

86th CSH Fort Campbell

28th CSH Fort Bragg

M5 Opportunities

31st CSH Fort Bliss (Currently Deployed, you would be sent forward to Iraq)

28th CSH Fort Bragg

86th CSH Fort Campbell

66H Opportunities

115th Field Hospital Fort Polk

I am looking for someone to fill a 66H MAJ Slot at the 115th Field Hospital at Polk. I can negotiate a follow on assignment for officers that volunteer for select locations, (Fort Irwin and Fort Polk).

*******I have an immediate fill requirement for 66Ps at Fort Leonard Wood and Korea.**

I am also looking for a Hem/Onc trained 66H MAJ for head nurse positions at Fort Bliss and Tripler.

Thank you all very much for your support!!!!

MAJ Ahearne: patrick.ahearne@us.army.mil

Office of the Chief, Army Nurse Corps	
Fort Sam Houston Office COL Deborah Gustke LTC Yolanda Ruiz-Isales MAJ Jeanne Larson AMEDD Center and School ATTN: MCCS-CN, Room 275 2250 Stanley Road Fort Sam Houston, TX 78234 210.221.6221/6659 DSN 471 Fax: 210.221.8360	Washington, DC Office LTC Kelly Wolgast Headquarters, DA Office of the Surgeon General 6011 5 th Street, Suite #1 Fort Belvoir, VA 22060-5596 703.806.3027 DSN 656 Fax: 703.806.3999 kelly.wolgast@belvoir.army.mil
yolanda.ruiz-isales@amedd.army.mil	AN Website: http://armynursecorps.amedd.army.mil/
jeanne.larson@amedd.army.mil	AN Branch HRC: www.perscomonline.army.mil/ophsdan/default.htm